

APRU Global Health Conference 2021

GLOBAL URBAN HEALTH

16-18 November 2021

The University of Hong Kong, Pokfulam, Hong Kong

Abstract No.

Abstract Title

25

Leadership and Governance for Occupational Health and Safety in the Philippines

Theme

Health Systems and Governance

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Purpose / Background:

Leadership and governance is an important element in the national occupational health and safety (OHS) system of any country. According to the International Labour Organization (ILO), and as supported by global studies, the four elements of leadership and governance include: (1) legislations for OHS; (2) lead agencies for the development of OHS policies, programs, and services; (3) mechanisms for tripartite collaboration among the government, the management, and its workers; and (4) mechanisms for the enforcement of OHS standards. This study aims to determine the presence of these elements in the Philippine OHS system, and to identify gaps as compared to the ILO standard.

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Methods:

Objective

Method to be Used

1. Describe OHS leadership and governance in the Philippines in terms of the following elements:

Review of Secondary Data
Review of Relevant Documents
Key Informant Interview

- a. Legislative instruments for OHS;**
- b. Lead stakeholders;**
- c. Mechanisms for ensuring compliance;
and**
- d. Mechanisms for tripartite collaboration**

2. Identify gaps in OHS leadership and governance in the Philippines

Review of Secondary Data
Review of Relevant Documents
Key-Informant Interview

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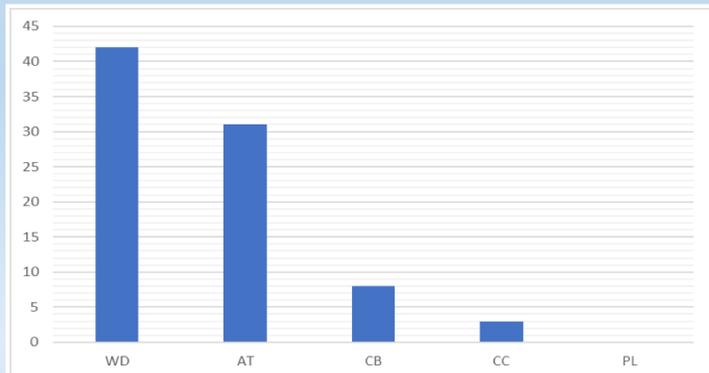
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Results & Conclusions:

With the presence of an available database of legislations for OHS in the country, almost all elements of the leadership and governance system are supplied for, except for some rights of workers' representatives in the conduct of their roles and responsibilities for OHS. Despite this, there are still gaps in the functioning of each of these elements, which are mainly due to the following: (1) **lack of coordination** among the lead agencies for OHS; (2) lack of awareness of the public for OHS; (3) OHS is **not set as a priority in the national agenda**, leading to (4) **inadequate resource allocation** for the development of OHS policies, programs, and services; (5) **lack of coverage** of OHS programs and services to the public and informal work sectors; and (6) **lack of trained human resources** for OHS.



Legend:

WD – Workplace design

AT – Adaptation of work tasks to worker's capability

CB – Capacity building of human resources for OHS

CC – Communication and cooperation mechanisms

PL – Protection of workers from legal sanctions in case of compliance with national OHS policies

Figure 1. OHS Policies Analyzed by Sub-Element Addressed Corresponding to the Elements of the OHS Legislative Framework (N=49)

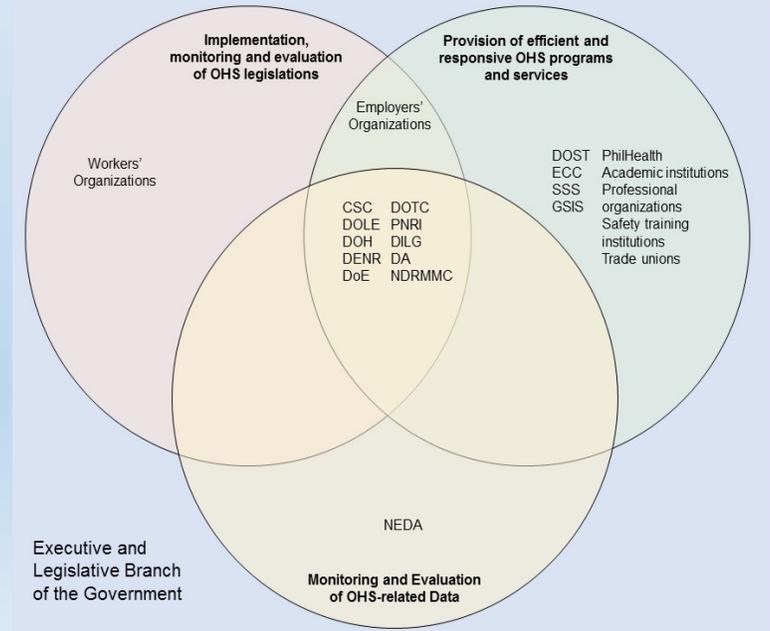


Figure 2. The Agencies for Occupational Health and Safety in the Philippines